

Research, Development and Innovation

We at **Amorim Cork** are fully aware of the fact that Research, Development and Innovation is vital to product and process development of our business and, as such, we have made the following commitments to Research, Development and Innovation:

- Create value to stakeholders (customers, suppliers, co-workers, shareholders and partners), in the field of cork-wine interaction and spirits, developing products that combine innovation, design and quality aiming at the needs and expectations of the market segments for which they are intended;
- Remain at the forefront of technology and market trends through research and development of new processes and products, with a special focus on eradicating TCA;
- Investigate and develop more sustainable and secure innovative processes, thus increasing profitability and efficiency of the organization;
- Attract and retain talent by fostering the evolution of required competencies and qualifications of the team;
- Promote a culture of openness to change, creativity and the spirit of initiative of co-workers;
- Promote and adopt practices of open innovation and cooperation between co-workers and organizations, thus adding value to the company, customers and partners;
- Ensure efficient knowledge management as a tool to foster innovation in the company.

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Luis Esteves
Co-CEO



Christophe Fouquet
Co-CEO