


Social Responsibility Commitments

We at **Amorim Cork** are aware of the fact that People are a key asset in the development of organizations and as such, we are committed to complying with the SA 8000 standard, ensuring compliance with all the requirements of the standard, as well as with the international instruments inherent in each of the requirements relating to:

- Child Labour ;
- Forced or Compulsory Labour ;
- Health and Safety ;
- Freedom of Association & Right to Collective Bargaining ;
- Discrimination ;
- Disciplinary Practices ;
- Work Schedule ;
- Remuneration .

We are aware of our responsibility for ensuring and respecting Human Rights, assuming compliance with legal requirements, as well as others that the organization subscribes to, relating to the relationship with employees and other stakeholders, including customers, suppliers, subcontractors and sub-suppliers.

We at **Amorim Cork** are committed to developing our employees, improving their qualifications and skills, promoting their motivation and involvement while respecting their rights.



Luís Esteves
Co-CEO

July 1, 2021



Christophe Fouquet
Co-CEO